About us

HANDS-Institute of Community Development is counted as one of the largest network of capacity building institutions of Pakistan in development sector. Furthermore, it is making great effort toward human and institutional development at the community and grassroots level for reducing poverty and promoting sustainable development, which focus to design and implement institutional strengthening and capacity building training for community leaders, activists, doctors, academicians, teachers, professionals, government officials, students and its staff to provide a resource for community leaders, volunteers, and citizens who desire to make their community a better place to live. HANDS-ICD believes that a rich learning experience matters and becomes an instrument of positive transformation, of individuals and society as whole. HANDS ICD is working with its partners and sponsors countrywide to conduct and implement international and national training and exchange programs that are personally meaningful, professionally motivating, and intellectually stimulating for all participants. HANDS-ICD makes its efforts to empower underprivileged, neglected and deprived community through training and capacity building programs so that they manage their own affairs and to work collectively for accelerating and sustaining positive transformation HANDS-ICD Believe that human & institutional Development is a key of prosperity and change in the society.

Packages of HANDS ICD

Diploma Courses:
- Social Sector Management
- Educational Management and Professional Development
- Leadership Development for NPO Managers

Certification and Short Courses
- Organizational Development Certification Course
- Professional Social Animation Skills
- Leadership related training resources.
- Organization appraisal.

Consultancy Services
- Audio Video production services.
- Mid-term evaluation and project evaluation.
- Research and development.
- Resource mobilization.

Publication Areas:
- Books on Social and development issues
- Research Report.
- Awareness publication
- Leadership and institutional development

One Day Workshop

Legal Aspect of Human Resources Management

Date: ______________
at ______________
Legal Aspect of Human Resources Management

Workshop Overview:

This workshop focuses on current Provincial and Federal employment laws and regulations with an emphasis on identifying and preventing potential legal problems that can arise in Human Resource functions. The Workshop will discuss major legislation that all managers need to be familiar with and will offer guidance to help avoid employee complaints, grievances and litigation and devise HR policies & procedures which are consistent with legal framework in the absence of which organizations may face legal consequences and loss of business reputation.

Course Contents:

- Relationship between Law & Human Resource Management
- Thinking beyond
- Basic labor laws affecting employer/employee relationships
- Labor management relationship
- Effective Industrial Employee Relations
- Equal employment and discrimination
- Compensation and Benefit laws
- Current issues in Employment laws
- Disability laws, Workers’ compensation
- Health & Safety Compliance
- Termination practices
- Unfair labor practices

Who Should Attend?

- Human Resource Managers
- Industrial Relations Manager
- Employee/Industrial Relations Specialists
- Officer/Executives of HR & IR
- Govt. Officers & Legal Participants
- Operations/Administrative/IR Managers In The Industry
- Legal Practitioners

Workshop Facilitator: Fasihul Karim Siddiqui

- Has done his Masters in Sociology from Dacca University, Masters in Business Administration from IBA Karachi, Master in Law from S M Law College Karachi and Diploma in Journalism from Dacca University
- Certified Corporate Director from the Institute of Directors Mumbai accredited with the World Council of Corporate Governance, UK
- Has 34 years of HR professional experience as Head of HR in Pakistan’s two largest Electronics and Automobiles Manufacturing Companies. His last assignment was that of Director Human Resources Material Operations and Progressive Manufacturing at Hinopak Motors Limited. Transforming organizations culture, synthesizing Japanese management practices into the culture of Pakistani organizations are among the added special areas of his accomplishments
- Around 20 years of professional training career in leadership, management, labor laws, CSR, quality, productivity and system management conducting over 200 workshops within and outside the country (including India, Ethiopia, UAE, Kenya, Bangladesh, Sri Lanka, Nepal, UK & USA)
- Visiting Faculty for over 20 years at leading Business Schools/Universities of Pakistan
- Authored more than fifty articles & three books relating HR & IR reflections, Productivity and National Legislation on International Labor Standards.
- Currently Chief Executive of the Institute of Leadership Development He is visiting faculty member of HANDS-ICD.

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Cours Fee

7500/- per Participant